

Disability Accommodation

«_CompanyName» is committed to complying fully with the Americans with Disabilities Act (ADA) and ensuring equal opportunity in employment for qualified persons with disabilities. All employment practices and activities are conducted on a non-discriminatory basis.

Hiring procedures have been reviewed and provide persons with disabilities meaningful employment opportunities. Pre-employment inquiries are made only regarding an applicant's ability to perform the essential duties of the position.

«_CompanyName» will provide reasonable accommodation to the known disabilities of any employee, if such accommodation is required in order for the employee to perform the essential functions of the employee's job and the accommodation would not cause undue hardship. All employment decisions are based on the merit of the situation in accordance with defined criteria, not the disability of the individual.

Qualified individuals with disabilities are entitled to equal pay and other forms of compensation (or changes in compensation) as well as equal treatment in job assignments, classifications, organizational structures, position descriptions, and lines of progression. Leave of all types will be available to all employees on an equal basis.

«_CompanyName» is also committed to not discriminating against any qualified employees or applicants because they are related to or associated with a person with a disability. «_CompanyName» will follow any state or local law that provides individuals with disabilities greater protection than the ADA.

This policy is neither exhaustive nor exclusive. «_CompanyName» is committed to taking all other actions necessary to ensure equal employment opportunity for persons with disabilities in accordance with the ADA and all other applicable federal, state, and local laws.



Posters

Please see the following Disability Accommodation posters:

- Min Wages for Workers with Disabilities Color
- Min Wages for Workers with Disabilities Color Spanish

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